



**All attendees on Zoom**

**Present:** Peter Bergquist, Olive Reynolds, Elizabeth Tigan, Aurora Boyd, Lizzy Haucke, Julie Tomaro, Eric Snowdeal

**Staff:** Jan Rasikas - GM, Perrin Iacopino – Minutes, Nancy Martin – UFCW Liaison

START	MIN	TOPIC / ACTION	NOTES	ACTION ITEMS (AI)
6:30	05	<b>All meeting attendees log in</b>	Sign in with Zoom using link	
6:35	01	<b>Welcome guests/visitors</b>	Meeting called to order by Peter Bergquist at 6:35pm. No visitors at this meeting.	
6:36	02	<b>Check in</b>	Everyone has a sense of the state of mind of others present and have affirmed they came prepared and ready to act.	
6:38	03	<b>Review Agenda &amp; Minutes</b>	Approval of Minutes <b>Motion to accept 11/16/20 Minutes.</b> <b>M/S: Olive/Aurora. All in favor. Approved</b>	
6:41	01	<b>UFCW Liaison</b>	Nancy had no comments.	
6:42	11	<b>L.1 – Treatment of Owner-Members &amp; Customers</b>	Jan reviewed policy as in compliance. <b>Motion to accept L.1 as compliant.</b> <b>M/S: Aurora/Lizzy. All in favor. Approved</b>	
6:53	37	<b>E.1 - Ends Policy</b>	Jan reviewed the Ends Policy and answered all questions from the Board. <b>Motion to accept Ends Report as presented, with graph changes.</b> <b>M/S: Aurora/Eric. All in favor. Approved</b>	
7:30	04	<b>Old Business</b>	2021 Calendar Review	
7:34	04	<b>New Business</b>	Class C Redemption Request. Jan reviewed the details and recommends approval. <b>Motion to accept recommendation for Class C Redemption &amp; Transfer.</b> <b>M/S: Aurora/Olive. All in favor. Approved.</b>	
7:38	08	<b>Member Communication</b>	Deadlines for Newsletter Spring Issue: Jan. 28 <sup>th</sup> - Aurora Summer Issue: May 27 <sup>th</sup> - Elizabeth Autumn Issue: July 29 <sup>th</sup> - Lizzy Winter Issue: October 28 <sup>th</sup>	
7:46	14	<b>Long Range Vision, Initiatives, Member Communications, Education</b>	Peter reviewed CBLD online learning opportunities. The board discussed hiring Columinate to help with Policy Refresh. <b>Motion to approve hiring Columinate.</b> <b>M/S: Elizabeth/Aurora. All in favor. Approved.</b>	
8:00	37	<b>Closed Session</b>	- FYI: Jan reviewed sales trends, cash position, department updates & COVID-19 updates. - Review of UFCW Contract - EIDL Resolution <b>Motion to approve EIDL Resolution.</b> <b>M/S: Olive/Eric. All in favor.</b> <b>Vote: Approved</b>	
8:37	00	<b>Adjournmen &amp; Thank you</b>	<b>Motion to Adjourn</b> <b>M/S: Olive/ Elizabeth. All in favor.</b> <b>Vote: Approved</b>	