



**\*All attendees on Zoom due to pandemic restrictions.**

**Present:** Mike Link - President, Peter Bergquist - VP, Eric Snowdeal, Elizabeth Tigan, Aurora Boyd, Olive Reynolds

**Absent:** Karen Mischel

**Staff:** Jan Rasikas - GM, Perrin Lacopino - Minutes

**Guests:** Nancy Merten – UFCW Liaison and Elizabeth Haucke, prospective board member

START	MIN	TOPIC / ACTION	NOTES	ACTION ITEMS (AI)
6:30	01	All meeting attendees log in	Sign in with Zoom using link	
6:31	07	Welcome guests/visitors	Meeting called to order by president, Mike Link at 6:31pm.	
6:38	02	Check in	Everyone has a sense of the state of mind of others present and have affirmed they came prepared and ready to act.	
6:40	01	Review Agenda & Minutes	Approval of Minutes <b>Motion to accept 05/18/20 Minutes.</b> <b>M/S: Peter/Eric</b> <b>Vote: Approved</b>	
6:41	02	UFCW Liaison	Nothing new to report.	
6:42	17	L.3 Financial Planning and Budgeting	Jan updated the board on current and projected financials, reviewed FY21 budget. <b>Motion to accept as compliant.</b> <b>M/S: Eric/Elizabeth</b> <b>Vote: Approved</b>	
6:59	05	L.7 Compensation and Benefits	This shows that benefits cannot be taken away once in place. The board asked for an addendum that explains PPP \$2 Hero Pay to be included. Jan sent this out in an email. <b>Motion to accept as compliant (via email) with addendum explaining \$2 hero pay.</b> <b>M/S: Karen/Mike</b> <b>Vote: Approved</b>	
7:04	02	Governance Process Monitoring	M.5 – GM Personnel Policies <b>Motion to accept as compliant.</b> <b>M/S: Mike/Peter</b> <b>Vote: Approved</b>	
7:06	20	Old Business	Discussion of new potential board candidates and monthly stipend increase. <b>Motion to accept board increase in compensation. President: \$200, VP: \$175 and all other board members: \$150</b> <b>M/S: Olive/Eric (Mike abstained)</b> <b>Vote: Approved</b>	
7:26	20	New Business	Aurora discussed Policy Governance Register updates and plan to move forward.  No meeting in July, could return to in-person meetings at that time, but will wait and see.	<i>Meeting for August changes from 8/17 to 8/24.</i>
7:46	01	Member Communications	Eric will write the Autumn Pea Soup article. Board still needs to select writer for Winter.	<i>Eric: Deadline for Autumn Pea Soup article: July 29<sup>th</sup>.</i>
7:47	03	Virtual CCMA	No one was able to attend.	



Board of Directors – Meeting Minutes  
Monday, June 15, 2020  
6:30pm – Meeting – Virtual on Zoom

7:50	22	FYI	NCG update to all board members. Jan reviewed sales trends, financials, events, important dates and department updates.	
8:12	00	Adjournment & Thank you	<b>Motion to Adjourn</b> <b>M/S: Olive/Elizabeth</b> <b>Vote: Approved</b>	