



Board of Directors – Meeting Minutes
 Wednesday November 20, 2019
 6:30pm Meeting VFC Community Room

Present: Mike Link President, Elizabeth Tigan, Peter Bergquist, Aurora Boyd, Olive Reynolds
Staff: Jan Rasikas GM
Guests: Nancy Merten, Liaison for UFCW
Phone: None
Absent: Eric Snowdeal

START	MIN	TOPIC / ACTION	NOTES	ACTION ITEMS (AI)
6:00	30	Dinner	Eat, drink & enjoy!	
6:29	03	Welcome guests / visitors	Mtg called to order by Pres. Mike Link–6:30pm	
6:32	02	Check In	Everyone has a sense of the state of mind of others present and have affirmed they came prepared and ready to act.	
6:32	05	Review Agenda & Minutes	Approval of Minutes 10-16-19 Minutes accepted with edits Motion/Second: Elizabeth/Olive Vote: Approved	
6:37	00	UFCW Liaison	Nancy Merten – No comments	
6:37	35	Executive Limitations monitoring -- GM L4.9 Q1 Net Income L4.9 Q4 Net Income Final	L.4.9 Q1 net income accepted as in Non-compliance with plans for corrections M/S: Mike/Elizabeth Vote: Approved L.4.9 Q4 net income accepted as in compliance M/S: Aurora/Olive Vote: Approved	AI: Jan Change L.4.10 to include new Class B language for redemption of equity
7:05	15	Governance Process monitoring -- BoD G.2 Board Job Description G.3 Code of Conduct G.4 Role of Board Officers	G.2 accepted as in compliance M/S: Olive/Aurora Vote: Approved G.3 accepted as in compliance M/S: Aurora/Elizabeth Vote: Approved G.4 accepted as in compliance M/S: Elizabeth/Olive Vote: Approved	AI: All Board Financial statements training for Board members
7:21	07	Old Business	Annual Retreat Date set for Dec 5 th 4-7pm at VFC Holiday Open House Shifts, sign up please	
7:24	19	New Business	Management Dinner – 2 nd week of December	
7:30	02	Member Communication BoD reviews what’s needed for member communication in Pea Soup, focusing on Spring edition.	Pea Soup writing assignments: Elizabeth (Spring), Olive (Summer)	AI: Elizabeth will find out due date
7:32	20	Long Range Vision, Initiatives, and Member Communications Board and GM has opportunity to converse on long range visioning and planning	Board retreat review of Long-range vision and planning Recap of current Expansion Timeline and how the planning process was started.	
7:52	10	FYI: BoD and GM has opportunity to converse on key issues	Deb is the New Front End Manager! Reviewed Trends for Natural Food in Central Corridor	



Board of Directors – Meeting Minutes
Wednesday November 20, 2019
6:30pm Meeting VFC Community Room

8:02	32	Closed Session Closed session minutes are available on SharePoint to BoD only as a separate document. Any motion made and vote by BoD in closed session is recorded in the regular minutes.	Class C Stock Redemptions M/S: Aurora/Elizabeth Vote: Approved Open Board Position: Board moves to appoint Karen M to the term ending October 2020 M/S: Aurora/Peter Vote: Approved	
8:34	00	Adjournment & Thank you	Motion to Adjourn M/S: Mike/Olive Vote: Approved	